

# Cristina González Alcalá, PhD

## EDUCATION

### **Doctor of Philosophy, Urban Studies & Public Affairs**

*The University of Akron | May 2020*

Dissertation – Bureaucrats: The Exploration and Development of Profiles of their Communicator Styles and Predispositions

### **Master of Arts, Communication**

*The University of Akron | Dec. 2012*

Thesis – The Development & Testing of the Spanish-Language Versions of the Argumentativeness & Verbal Aggressiveness Scales

### **Master of Public Administration**

*The University of Akron | May 2010*

Capstone Project – A Comparative Analysis of the ICMA, ASPA, and SECODAM Codes of Ethics

### **Bachelor of Arts, Psychological & Brain Sciences, Minor in Humanities**

*University of Louisville | May 2007*

## PROFESSIONAL EXPERIENCE

### **Akron Community Foundation – Akron, OH**

*Community Investment Officer | Oct. 2019 - Present*

### **Summit Education Initiative – Akron, OH**

*Research Associate & Out of School Time Network Manager | Jun. 2014 - Sep. 2019*

### **Summit County Public Health – Akron, OH**

*Program Evaluation Consultant | Oct. 2013 - Jun. 2016*

### **Council on Rural Services – Piqua, OH**

*Data and Compliance Manager | Aug. 2013 - Jun. 2014*

### **Institute of Bioscience & Social Research, The University of Akron – Akron, OH**

*Graduate Research Assistant | Aug. 2009 - Aug. 2013*

### **The University of Akron**

*Department of Athletics, Women's Golf Graduate Assistant Coach | Aug. 2008 - Aug. 2009*

### **School of Nursing, University of Louisville – Louisville, KY**

*Research Assistant & Content Translator | Sep. 2007 – Jul. 2008*

### **Gentle River Publications**

*Research Coordinator & Content Translator | May 2006 – Jul. 2007*

### **University of Louisville**

*Athletics Department, Lacrosse Program Assistant | Aug. 2007 - May 2008*

## TEACHING, ADVISING, TUTORING & COACHING EXPERIENCE

### **The University of Akron – Akron, OH**

*Senior Lecturer | Aug. 2020 – Present*

School of Communication

- Professional Communication & Presentations
- Ethics & Law in Business

School of Dance, Theatre, and Arts Administration

- Arts Administration Individual Studies

Department of Urban Studies & Public Affairs

- Capstone Seminar in Public Administration
- Ethics & Public Service
- Public Administration Individual Studies

*Guest Lecturer | May 2012 – Dec. 2013*

- Basic Quantitative Research
- Advanced Quantitative Research

# Cristina González Alcalá, PhD

## Thesis Advisor

- Malia Rivera | Master Thesis (Present)
- Nakiasha Moore-Dunson | Master Thesis (2023)

## Tutor | Fall 2011 & Spring 2012

- Basic Quantitative Research
- Advanced Quantitative Research
- Legal Foundations of Public Administration
- Introduction to the Profession of Public Administration
- Ethics & Public Service
- Public Organization Theory
- Public Budgeting

## The University of Louisville – Louisville, OH

### Tutor | Aug. 2007 – May 2008

- Linguistics
- Psychology
- Spanish
- Statistics
- Sociology
- Research Methods

## PUBLIC PRESENTATIONS & PUBLICATIONS

**González Alcalá, C., & Mohr, H. (2021).** *Dancing conversation: Shifting cultural power.* Public conversation for the National Center for Choreography at The University of Akron, October 21, 2021.

Golden, A., **González Alcalá, C., & Mullet, N. (2020).** *Acknowledging race and privilege for better planning outcomes.* Panel presentation for the 2020 American Planning Association National Capital Area Chapter Conference, September 21 – 24, 2020.

**González Alcalá, C. (2020).** *Bureaucrats: The exploration and development of profiles of their communicator styles and predispositions.* Dissertation.

**González Alcalá, C. (2018).** *Public sector: Making a difference one app at a time.* Panel presentation for Caspio's NO CODE 2018 International Conference, October 15 – 18, 2018.

**González Alcalá, C. (2017).** *You Already Have Your "No" | El "No" Ya Lo Tienes.* Talk presented at PechaKucha Akron Vol. VII, May 5, 2017.

Deevers, M. D., & **González Alcalá, C. (2015).** *Creating and using web database projects: No experience necessary.* Session presented at the StriveTogether National Convening, October 8, 2015.

**González Alcalá, C. (2015).** *Agreeing to disagree: An interactive symposium about communication theories and their impact on non-academic, professional scenarios.* Convener and facilitator of panel presented at 106 Annual Eastern Communication Association, April 22 – 26, 2015.

**González Alcalá, C., & Rancer, A. S. (2013).** *The development and testing of the Spanish-language versions of the Argumentativeness and Verbal Aggressiveness scales.* Top Three Competitive Papers in Communication Traits at 104<sup>th</sup> Annual Eastern Communication Association, April 24 – 28, 2013.

**González Alcalá, C., & Rancer, A. S. (2012).** *The development and testing of the Spanish-language versions of the argumentativeness and verbal aggressiveness scales.* Winning presentation at The University of Akron Student Innovation Symposium (UASIS), April 12, 2012.

**González Alcalá, C. (2012).** *The development and testing of the Spanish-language versions of the argumentativeness and verbal aggressiveness scales.* Thesis.

## HONORS & AWARDS

Leadership Akron Signature 40, Present

Greater Akron Chamber 30 for the Future, 2021

## **Cristina González Alcalá, PhD**

Greater Akron Hindu Sewa Samittee Outstanding Woman, 2021  
100 Latinos Cleveland Must Know, 2020  
ATHENA Akron Young Professional Leadership Award Finalist, 2020  
Named one of Durango's (Mexico) 450 Historical Athletes, 2013  
BIG EAST Conference Academic All-Star Team, 2006 & 2007 Arthur Ashe Jr. Sports-Scholar, 2005, 2006, & 2007  
Conference USA All-Scholar Team 2004 & 2005  
University of Louisville Red and Black Scholar Athlete, Fall 2004 - Spring 2007 University of Louisville Athletic Director's Honor Roll, Fall 2004 - Spring 2007 University of Louisville Dean's List, Fall 2004 and Spring 2005  
University of Louisville NCAA Division I Women's Golf Letterman, 2003 – 2007  
Member of the City of Durango (Mexico) Sports Hall of Fame, 1998

### **LEADERSHIP TRAINING**

Women's Network Leadership Institute, Authentic Leadership: Leading with Strength, 2020  
Torchbearers (Akron), 2016  
HEART of a Leader, 2014

### **COMMUNITY INVOLVEMENT**

**Akron Civic Theatre** | Board of Trustees, President (2023 – Present); Secretary (2019 – 2023); Governance Committee Chair (2020 – Present); Inclusion, Diversity, Equity & Authenticity (IDEA) Committee Chair (2020 – Present); Board Member (2017 – Present)  
**The University of Akron, Office of Inclusion & Equity** | Black, Brown, and Beyond Male Summit Planning Committee, Member (2021 – Present)  
**Girl Scouts of Northeast Ohio** | Women of Distinction Selection Committee, Member (2020 – Present)  
**ArtsNow** | Diversity, Equity, Inclusion & Accessibility Advisory Board, Member (2021 – Present); Cultural Plan Steering Committee, Member (2018 – 2019)  
**Shanti Farms** | Board of Directors, Member (2020 – 2022)  
**DreamSTEM** | Design Team, Member (2021 – 2022)  
**Ideastream (formerly WKSU)** | Community Advisory Council, Member (2018 – 2022)  
**Eastern Communication Association** | Interest Group Chair: Communication Traits (2017 – 2018); Organizational Communication (2013 – 2014)  
**ATHENA Akron** | Board of Directors, Member (2016 – 2017)  
**Proyecto RAICES** | Board of Directors, Member (2015 – 2017)  
**Ohio Communication Association** | Executive Director (2015 – 2016), Graduate Student Representative,  
**Christ Episcopal Church in Kent, OH** | Junior Warden (2015 – 2016), Vestry Member (2013 – 2015)  
**Episcopal Diocese of Ohio Commission for Racial Understanding** | Member (2013 – 2014)  
**The University of Akron, University Council** | Public Affairs and Development Committee Graduate Representative (2012 - 2013)  
**The University of Akron, Diversity Council** | LGBT Equality Committee Member (2011 - 2013)  
**The University of Akron, Graduate Committee for Research on Women and Gender** | President (2010 - 2011)  
**The University of Akron, Public Administration and Urban Studies Student Association** | President (2010 – 2011), Treasurer (2009 – 2010)